

Job Description:

General Summary

Laurelwood Baptist church is prayerfully seeking a Senior Pastor with vision leadership who is Church, Community and Kingdom minded with the goal of leading an intentionally focused relational community to follow Christ and make new disciples for Christ.

The Senior Pastor models to others the life of a disciple of Christ. He faithfully practices the basic disciplines of worship, prayer, Bible study, giving, seeking wisdom, gathering with others, and self-examination and confession of sin. He is a supportive servant leader who guides the spiritual development of the Elders, staff, and congregation and provides for their pastoral care. He is passionate to reach the lost and committed to proclaiming the Gospel of Jesus Christ.

Qualifications:

- An elder-qualified man of character walking well with Jesus and committed to biblical Christian principles and teachings
- Gifted in areas of Preaching and Teaching
- An equipper, delegator, humble learner, and prayer warrior
- Ordained
- Minimum of a MA, preferred MDIV
- 5 years minimum (10 preferrable) previous experience as a pastor
- Agrees to criminal, financial and sexual misconduct background checks
- Agrees with and in line with Laurelwood's statement of faith

Abilities:

- Get along with a variety of people in different generations and ethnicities
- Set priorities and guidelines
- Organize people and manage resources
- Develop and communicate vision and goals
- Listen effectively and communicate clearly
- Resolve church conflicts

General Responsibilities:

- Lead others in seeking the salvation of the lost and nurturing of the believer
- Support mission activities in the local community, state, nationally and internationally
- Work as a team with elders, ministry leaders, church officers, and ministry teams
- Conduct counseling sessions on a limited basis
- Conduct funeral services and wedding ceremonies (not exclusively)
- Keep the elder council appropriately informed of issues, problems, and developments
- Spend a reasonable amount of time (or delegate) visiting members in the hospital, nursing homes, shut-ins, etc.

- Reasonably available nights and weekends for emergency pastoral care
- Cooperate with CVNW leaders in matters of mutual interest and concern
- Represent the church in civic matters
- Cooperate with other evangelical organizations/leaders in the Vancouver area

Specific Responsibilities

- Plan, organize, direct, coordinate, and evaluate the total church program
- Lead or delegate the leadership of the congregational worship services
- Preach at worship services and lead observance of the church ordinances.
- Supervise members of the church staff
- Oversee all Christian education curriculum at Laurelwood
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Accountability

- Involved in personal accountability relationships with other mature believers
- Answerable to the Council of Elders for the performance of his duties as an elder and pastor.

Salary:

- Commensurate with experience

For a Church and Community Profile on Laurelwood Baptist Church, please visit:

<https://laurelwoodbc.com/other/profile>

Steps to apply:

- PLEASE DO NOT APPLY THROUGH CHURCHSTAFFING.COM. We are only considering candidates who register at and apply via Church Venture Northwest
- Please call Laurelwood for your application code 360-892-1060
- Visit ([link to CVNW link](#)) and enter your application code to apply
- Resumes can be ([attach to CVNW or do they go elsewhere?](#))