

Search Team Update June 6th, 2021

- There was no meeting last week (May 30th) due to illnesses.
- The 4 elements that we'll include as a package in our job advertisement will be:
 1. **Church profile** - Portions of the CVNW Church Assessment will be used for this content.
 2. **Community Profile** - Portions of the CVNW Church Assessment and other demographic information will be used for this content.
 3. **Pastor Profile** - This will be developed after we get the results from the current questionnaire available to the church. The Team will use survey data and other templates for creating content.
 4. **Job Description** - Elders to develop this as it will contain Principal Functions, Skills & Abilities, General & Specific Responsibilities, Accountability and Compensation details.
- The Team will put the 3 profiles in a single location on LBC's website. The ST will work with LBC Office Staff on the content to include in this page as it become available.
- Team members & Elders will start putting together a job description that will contain, in part, results from the current questionnaire set out to the church.
- We listed what CVNW needs to move ahead on the Pastoral Placement process.
 - Pastoral job description
 - A link to the pastor/church/community profiles that are discussed above
 - Specific form to initiate the process (see CVNW link:
<https://churchventurenw.com/en/resources/candidates.cfm>)
- All Potential candidates will have to use the CVNW Pastoral Placement process to be considered for the position.
- Recommendations were made for taking the Western Seminary's CLD course on Pastoral Selection. Link here:
<https://cldwestern.pathwright.com/library/pastoral-selection/about/>
- We collected time tracking for the week.
- We will keep the congregational LBC PASTORAL SUCCESSION PROCESS update slide current and show it each week during church service.
- We are maintaining a team calendar to coordinate member's availability due to vacations, etc.

Actions:

1. Work with the elders to create job description to be posted
2. Meet with LBC Staff to coordinate the community, church (and eventually the pastor) profiles on the LBC website for applicants to view
3. Keep the LBC PASTORAL SUCCESSION PROCESS Update slide current for LBC Office Staff
4. **Whole Team** – Take the CLD class on Pastoral Selection
5. Pray, Pray, Pray for God's leading and wisdom.